



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2023 / 092

Dated 10.10.2023

To

The CMD,
Bharat Coking Coal Limited,
Koylabhawa Bhawan,
BCCL, Dhanbad - 826005

Sub: Penal actions requested against responsible persons for Unauthorised deduction of membership fee from salary of executives through check-off for COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI)

Dear Sir,

Enclosed please find copy of an application from 22 executives addressed to General Manager, Lodna Area, BCCL on 30-8-2023 for stopping deduction of membership fees towards CMOAI with immediate effect ie. with effect from 1-9-2023. (Annexure -I)

In spite of their intimation, this deduction has not been sopped, and officials responsible for it are casual in their approach.

We had earlier forwarded you a copy of our letter no. AIACE/CENTRAL/2023/047 dated 24-7-2023, addressed to Chairman, CIL informing all that that membership fee is being deducted from the salary of executives towards COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI) in different subsidiaries of Coal India without getting necessary consent from the concerned executives. (Annexure-II)

It may be noted that no deduction other than statutory deductions, can be made from the salary of executives except prior consent, and the persons responsible for this deserve penal action.

It is therefore requested to ensure stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI) and refund of collected subscription to each of the executives from whom no written consent has been obtained till date.

We also demand appropriate disciplinary action against the officials responsible for these unauthorised deductions.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

CC:--

Secretary, Ministry of Coal, GOI, N. Delhi
Chairman, CIL, Kolkata
D(P&IR), Kolkata
D(P&IR), BCCL, Dhanbad
Chief Labour Commissioner (Central), Delhi.

1/2

To
The General Manager
Lodna Area.

Sub-Regarding stoppage of monthly deduction to CMOAI membership.

Dear Sir,

We, the junior executives of Lodna Area, are deeply aggrieved and dissatisfied with the working of CMOAI relating to pay anomaly and other grievances of junior executives of CIL, which is pending since long time. They are unable to represent a quite obvious and perspicuous pay anomaly between Junior executives and Non-Executives at appropriate forum, which can be seen as below:

| NON-EXECUTIVE | | | EXECUTIVE | | | | | |
|-----------------|--------|-----------|-----------|----------|----------|----------|----------|--------|
| | | T&S Gr-AI | | E1 | E-2 | E-3 | E-4 | E-5 |
| BASIC @26 DAYS | | 71030.56 | BASIC | 40000 | 50000 | 60000 | 70000 | 80000 |
| VDA | 11.70% | 8310.58 | VDA@37.7% | 15080 | 18850 | 22620 | 26390 | 30160 |
| SDA | 1.80% | 1275 | PERKS@35% | 14000 | 17500 | 21000 | 24500 | 28000 |
| ATT BONUS | 10% | 7103.06 | | 0 | 0 | 0 | 0 | 0 |
| SPL. ALL | 5% | 3551.53 | | 0 | 0 | 0 | 0 | 0 |
| WASH. ALL | 187.5 | 187.5 | | 0 | 0 | 0 | 0 | 0 |
| TRANS. SUB | 28.75 | 747.5 | | 0 | 0 | 0 | 0 | 0 |
| ADD. TRANS. SUB | 50 | 1300 | | 0 | 0 | 0 | 0 | 0 |
| CONV. ALL. | 62.5 | 1625 | | 0 | 0 | 0 | 0 | 0 |
| LPG | 1100 | 1100 | | 0 | 0 | 0 | 0 | 0 |
| SUNDAY | 4 days | 24412.66 | | 0 | 0 | 0 | 0 | 0 |
| CHARGE ALL. | 25% | 19835.28 | | 0 | 0 | 0 | 0 | 0 |
| GROSS PAY | | 140478.67 | | 69080 | 86350 | 103620 | 120890 | 138160 |
| DIFFERENCE | | | | -71398.7 | -54128.7 | -36858.7 | -19588.7 | -2319 |

Further, it is also quite apparent that CMOAI has failed to resolve maximum grievances of junior executives till date. This shows that this organization is toothless, spineless and useless organization. Therefore, we junior executives of Lodna Area are left with no option but to leave CMOAI immediately. It is requested to kindly stop our deduction from the month of ^{Sept.} June-2023 in favour of CMOAI.

With Regards,

Encl: In Annexure-I

Regarding stoppage of monthly deduction of CMOA membership.

| Sl. | Name | FLS. | Desig | Signature |
|-----|------------------|----------|-------------------|-------------|
| 1. | Santosh Kumar | 90312331 | Manager(x) | [Signature] |
| 2. | Sapan Kumar | 90354812 | Dy. Mgr(Env) | [Signature] |
| 3. | Sutenu Day | 90260373 | Manager(x) | [Signature] |
| 4. | Hare Krishna Rao | 90264755 | S.O. (Gen) | [Signature] |
| 5. | ANSHU KUMAR | 95000715 | MT(Exc.) | [Signature] |
| 6. | Lalan Kumar Jha | 90350240 | Dy. Mgr. | [Signature] |
| 7. | S. D. Dutta | 90233388 | Manager(m) | [Signature] |
| 8. | Radhay Sharma | 90255597 | S.O. | [Signature] |
| 9. | Raj Pati Chohan | 90255665 | S.O. (Gen) | [Signature] |
| 10. | SAURAV KUMAR | 90362856 | Asst. Mgr(x) | [Signature] |
| 11. | Sahil Gupta | 90387820 | Asst. Mgr(Env) | [Signature] |
| 12. | Hemant Rawat | 90382450 | Asst. Mgr(x) | [Signature] |
| 13. | VIKRANT KACHHAP | 90315037 | Mgr(x) | [Signature] |
| 14. | DHEERAJ RARY | 90362385 | Asst Man(x) | [Signature] |
| 19. | Shekdeo Hanjraj | 90292111 | Dy. Manager | [Signature] |
| 20. | Anil KR SAH | 90217720 | Manager (Env) | [Signature] |
| 21. | Ajibon Morya | 90349119 | Dy. Manager | [Signature] |
| 22. | Subinay Mandal | | Dy. Manager (E&M) | [Signature] |



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302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2023 / 047

Dated 24.7.2023

To

The Chairman,
Coal India Limited,
Coal Bhawan,
Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub: Stoppage of deduction of membership fee from salary of executives through check-off for COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI)

Dear Sir,

It is brought to your kind knowledge that membership fee is being deducted from the salary of executives towards COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI) in different subsidiaries of Coal India without getting necessary consent from the concerned executives.

In this connection, we had been writing you in the past and explaining you in detail, various aspects on this issue. vide our earlier letter nos. AIACE/CENTRAL/2020/018 dt 20-2-2020 and AIACE/CENTRAL/2017/01 dated 3.1.2017 (vide Enclosures - I & II respectively). Enclosing all relevant documents and correspondences, we had even communicated the issue to CVC vide our letter no. AIACE/CENTRAL/2022 /103 dated 16.11.2022 (vide Enclosure – III).

It may be noted that no deduction other than statutory deductions, can be made from the salary of executives except prior consent.

It is therefore requested to pass necessary order for stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI) and refund of collected subscription to each of the executives from whom no written consent has been obtained till date.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

CC:--

Director(P&A)/Director(F)/Director(T), Coal India Ltd.
CMDs BCCL/ECL/CCL/CMPDIL/NCL/MCL/WCL/SECL
CMD Singreni Collieries Company LTD., Kothagudem, Telangana state
D(P)/D(F)/D(T) BCCL/ECL/CCL/CMPDIL/NCL/MCL/WCL/SECL



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Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 18

Dated 20.2.2020

To
The Chairman
Coal India Limited
New Town, Rajarhat
Kolkata(WB)

Sub:-- Stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI)

Dear Sir,

Further to our earlier letter no. AIACE/CENTRAL/2017/01 dated 3.1.2017, we shall like to reiterate its contents again for your kind perusal and needful actions.

It is brought to your kind knowledge that membership fee is being deducted from the salary of executives towards COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI) in different subsidiaries of Coal India without getting necessary consent from the concerned executives. It may be noted that no deduction other than statutory deductions .can be made from the salary of executives, except prior consent.

In this connection, it is to mention that, under RTI Act, 2005,

- Sri Kingsuk Sinha, State Public Information Officer & Deputy Labour Commissioner, West Bengal, vide letter no 265/GL/LC dated 24/6/2016 had informed that **"....this is to state that there is no registered trade union under the name and style "Coal Mines Officers' Association of India". If a particular registration no if informed, the particulars of the union bearing the said registration number may be possible to be supplied."** (Annexure-I).
- To support his source of Information, Sri Sinha, had also enclosed Memo no : 63/RTI/TUR dated 23/6/2016 sent by Sri Sukanta Roy Chowdhury, State Assistant Public Information Officer(Trade Union) & Assistant Labour Commissioner(Trade Union), West Bengal. (Annexure-II).
- The RTI application of Sri Pawan Gupta is also attached. (Annexure-III).

In the light of above information provided by Labour Deptt, West Bengal, where CMOAI is claimed to be registered, it is clear that CMOAI is no more a registered entity and as such membership fee deduction through check off is not legally correct. It is also informed that lakhs of rupees is being deducted and credited into account of CMOAI in different areas and units of CIL in spite of the fact that it does not have PERMANENT ACCOUNT NUMBER issued by Income Tax deptt.

It is therefore requested to pass necessary order for stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI) and refund of collected subscription to each of the executives from whom no written consent has been obtained till date.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

CC:--

Director(P&A)/Director(F)/Director(T), Coal India Ltd.
CMDs BCCL/ECL/CCL/CMPDIL/NCL/MCL/WCL/SECL
CMD Singreni Collieries Company LTD., Kothagudem, Telangana state
D(P)/D(F)/D(T) BCCL/ECL/CCL/CMPDIL/NCL/MCL/WCL/SECL

SRI KINGSUK SINHA, STATE PUBLIC INFORMATION OFFICER & DEPUTY LABOUR COMMISSIONER, WEST BENGAL

Speed Post

Recd on 27/6/16



Government of West Bengal
Office of the Labour Commissioner
New Secretariat Building (11th floor)
1, K. S. Roy Road, Kolkata – 700 001
Ph.No. 2248-8150 Fax-2248-4755

No. 265 /GL/LC

Dated 24/6 /2016

To
Sri Pawan Tandon
Tandon House
73, P.N. Malia Road,
Raniganj
Pin Code – 713347.

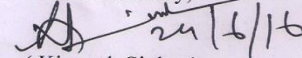
Sub: Information sought for under RTI Act, 2005.
Ref: Your letter dt. 31.05.2016.

Sir,

With reference to the above, I am sending herewith an information as received from Sri Sukanta Roy Chowdhury, State Assistant Public Information Officer and Assistant Labour Commissioner(TU), West Bengal vide his memo no.63/RTI/TUR dt. 23.06.2016 as sought for under R.T.I. Act,2005.

Encl: As stated.

Yours faithfully,

 24/6/16

(Kingsuk Sinha)
State Public Information Officer
&
Deputy Labour Commissioner
Labour Commissionerate
West Bengal.

**SUKANTA ROY CHOWDHURY, STATE ASSISTANT PUBLIC INFORMATION OFFICER(TRADE UNION) & ASSISTANT
LABOUR COMMISSIONER (TRADE UNION), WEST BENGAL.**



**Government of West Bengal
Office of the Registrar of Trade Unions
New Secretariat Buildings, 11th Floor
1, K.S Roy Road, Kolkata – 1**

Memo No.: 63/RTI/TUR

Dated: 23/06/2016

To
The State Public Information Officer (Trade Union)
&
Deputy Labour Commissioner (Trade Union),
Labour Commissionerate, West Bengal,
N. S. Buildings, 11th Floor,
1, K.S. Roy Road,
Kolkata- 700 001

Sub: Information sought by *Pawain Tandon* under RTI Act, 2005

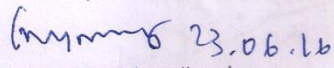
Sir,

With reference to the above, this is to state that there is no registered trade union under the name and style "Coal mines Officers' Association of India". If a particular registration no. is informed, the particulars of the union bearing the said registration no. may be possible to be supplied.

For ready reference you may visit our website www.wbhc.gov.in.

The above information are placed before you as per available records maintained in this office presently.

Yours faithfully,


(Sukanta Roy Chowdhury)

State Assistant Public Information Officer (Trade Union)
&
Assistant Labour Commissioner (Trade Union)
West Bengal

RTI APPLICATION OF SRI PAWAN GUPTA

Regd.

Letter No.AIACE/ASN/CMOAI/Inf. /16-17 /

Date:--30th June'2016

TO

The Stae Assistant Public Information Officer (Trade Unions)

And Assistant Labour Commissioner (Trade Union)

Office Of the Registrar Of Trade Unions.

NEW Sectt.BUILDING,

11TH FLOOR , 1,K.S.ROY ROAD

Kolkata.700001

Attn.-Mr. SUKANTA ROY CHOWDHURY

Sub:-- Informations.

Respected Sir,

Kindly refer your memo no.63/RTI/TUR dtd.23/6/2016 which has been sent by State public Information Officer through which It has been confirmed that there is no any Regtd. Trade Union under the name & style "Coal Mines Officers' Association Of India". However you have desired the registration no. in order to supply the particulars of the said Trade Union .

- 1. The Registration No. is 11502. But the registration is cancelled due to non fulfillment of statutory informations. Considering the above Registration no if such association is registered kindly furnish the following informations as desired in my original Application.**
- 2. If Yes A COPY of its amended by-laws be given.**
- 3. Who are the Principal Office bearers ?**
- 4. Has the Association Submitted its list of Membership and Income –Expenditure Statement?If yes then copy of such Statement for last 5 years be provided.**
- 5.In which Organisation ,this association is working?**
- 6.Where is its registered Office and places where branch offices have been established?**

I shall be very much thankful to you if you will provide the above informations.

Kindly send the reply at the earliest.

Thanking you,

Pawan Tandan

Address:-TANDON HOUSE, 73,P.N.MALIA ROAD,

RANIGANJ-713347

Mobile No-- 9434226176 Email Id –pawantandon2008@gmail.com

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd under The TU Act,1926, Reg no 546/2016, PAN -- AAEEAA7978E)

ADDRESS---302, Block No-4, RamaKrishna Enclave. Nutan Chouk, Sarkanda, Bilaspur (CG)

EMAIL ADDRESS--- centralaiace@gmail.com

AIACE/CENTRAL/2017/01

Dated 03/01/2017

To
The Chairman,
Coal India Limited,
New Town, Rajarhat,
Kolkata (WB)

Sub:-- Stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI)

Dear Sir,

It is being brought to your notice that membership fee is being deducted from the salary of executives towards COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI) in different subsidiaries of Coal India without getting necessary consent from the concerned executives. It may be noted that no deduction other than statutory deductions can be made from the salary of executives, except prior consent.

In this connection, We are attaching herewith a copy of information provided under RTI Act,2005 to Sri Pawan Tandan vide letter no 265/GL/LC dated 24/6/2016 by Sri Kingsuk Sinha, State public Information Officer & Deputy Labour Commissioner, West Bengal enclosing letter no Memo no: 63/RTI/TUR dated 23/6/2016 sent by Sri Sukanta Roy Chowdhury, State Assistant Public Information Officer (Trade Union) & Assistant Labour Commissioner (Trade Union), West Bengal under RTI Act,2005.

The information provided is as below.

[With reference to the above, this is to state that there is no registered trade union under the name and style "Coal Mines Officers' Association of India". If a particular registration no if informed, the particulars of the union bearing the said registration number may be possible to be supplied.]

In the light of above information provided by Labour Deptt, West Bengal, where CMOAI is claimed to be registered, it is clear that CMOAI is no more a registered entity and as such membership fee deduction through check off is not legally correct.. It is also informed that lakhs of rupees is being deducted and credited into account of CMOAI in different areas and units in spite of the fact that it does not have PERMANENT ACCOUNT NUMBER issued by Income Tax deptt.

It is therefore requested to pass necessary order for stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI) and refund of collected subscription to each of the executives from whom no written consent has been obtained till date.

Regards,



P K SINGH RATHOR
Principal General Secretary, AIACE
CAMP- SECL KORBA AREA
9907434051/7587390638

CC:--

Director(P&A)/Director(F)/Director(T), Coal India Ltd.
CMD/D(P)/D(F)/D(T)
BCCL/ECL/CCL/CMPDIL/NCL/MCL/WCL/SECL
ALL AREA GENERAL MANAGERS BCCL/ECL/CCL/CMPDIL/NCL/MCL/WCL/SECL



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Email: centralaiace@gmail.com; Ph. 9907434051

Ref No. **AIACE/CENTRAL/2022 /103**

Dated 16.11.2022

To

Central Vigilance Commission,
Satarkta Bhavan, GPO Complex, Block-A, INA,
New Delhi - 110 023

Fax : 011-24651186

<https://portal.cvc.gov.in/login?loginType=complainant>

Sub- Investigation into unauthorised monthly membership fee deduction through check off from the salary of executives of Coal India Limited without taking consent from them for an unregistered and illegal Coal Mines Officers Association of India (CMOAI).

Dear Sir,

It is brought to your kind notice that office-Bearers of Coal Mines officers Association of India (CMOAI) claiming to be an association of executives of Coal India Ltd (CIL) & Singreni Collieries Company Ltd (SCCL) are engaged in wrongful deeds and are misleading the management of CIL & SCCL to obtain undue favours from them. The monthly membership fee for CMOAI is being deducted in an unauthorized manner from the salary of executives of subsidiary companies of CIL without getting consent from executives and also without order of the competent authority in this respect.

This deduction is illegal and needs to be revoked along with finding the culprits who have been favouring the association for a very long time. It is quite improper to favour an unregistered body and deduct any amount from executives under influence of misleading information. Obtaining privileged deduction of Membership fee from executives' salary, even without the consent of executives, is quite unethical.

In this connection we have written to various authorities in Coal India Ltd (CIL) & Singreni Collieries Company Ltd (SCCL) to stop this practice. Such letters are enclosed herewith.

In spite of that, this practice has not been stopped by the management and it is apprehended that officials are deliberately being influenced to meet their selfish objectives.

It is requested to initiate investigation into illegal deduction and issue directive to CIL to stop this forthwith. Also, action may kindly be ordered against responsible officials who have been allowing this practice for long.

Yours sincerely,

(P.K. SINGH RATHOR)
Principal General Secretary
All India Association of Coal Executives (AIACE)



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)
 (Regd. Under the Trade Union Act, 1926; Regd. No. 546 / 2016)
 302, Block No. 304, Ram Krishna Enclave, Nutan Chowk, Sarkanda; Bilaspur (CG)
 Website: www.aiace.co.in; E-mail : centralaiace@gmail.com ; Ph. 9907434051

Ref No. **AIACE/CENTRAL/2022 /075**

Dated 1.8.2022

To

The Chairman-cum-Managing Director,
 ECL/BCCL/CCL/WCL/MCL/SECL/ NCL/CMPDIL

Sub- Stoppage of unauthorised deduction of membership fee from monthly salary of executives in favour of CMOAI

Dear Sir,

Information has been gathered that membership fee is being deducted in an unauthorized manner from the salary of executives for CMOAI without getting consent from them. This deduction is illegal and needs to be revoked.

It may be recalled that, CMOAI is not at all a registered body, whereas our ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE) is registered under Trade Union Act, 1926 vide registration no. 546/2016 and is subjected to audit submission and renewal of registration every year.

Hence, it looks quite improper to allow favour to an unregistered body to collect any amount from executives.

We do not contest your position to invite CMOAI for any talks, but, granting privileged deduction of membership fee from executives' salary, even without the consent of executives, is quite unethical.

It is requested to order immediate stoppage of deduction membership fee which is being deducted. Also, it is requested to initiate disciplinary action against officials who knowing are doing illegal deduction.

Yours sincerely,

(P.K. SINGH RATHOR)
 Principal General Secretary
 All India Association of Coal Executives (AIACE)

Copy –

Coal Secretary, Govt of India, New Delhi - for kind information.

Chairman, CIL, Kolkata

DP, CIL, Kolkata



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

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Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2020 / 18

Dated 20.2.2020

To

The Chairman
Coal India Limited
New Town, Rajarhat
Kolkata(WB)

Sub:-- Stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA(CMOAI)

Dear Sir,

Further to our earlier letter no. AIACE/CENTRAL/2017/01 dated 3.1.2017, we shall like to reiterate its contents again for your kind perusal and needful actions.

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In this connection, it is to mention that, under RTI Act, 2005,

- Sri Kingsuk Sinha, State Public Information Officer & Deputy Labour Commissioner, West Bengal, vide letter no 265/GL/LC dated 24/6/2016 had informed that **"....this is to state that there is no registered trade union under the name and style "Coal Mines Officers' Association of India". If a particular registration no if informed, the particulars of the union bearing the said registration number may be possible to be supplied."** (Annexure-I).
- To support his source of Information, Sri Sinha, had also enclosed Memo no : 63/RTI/TUR dated 23/6/2016 sent by Sri Sukanta Roy Chowdhury, State Assistant Public Information Officer(Trade Union) & Assistant Labour Commissioner(Trade Union), West Bengal.
(Annexure-II).
- The RTI application of Sri Pawan Gupta is also attached. **(Annexure-III).**

In the light of above information provided by Labour Deptt, West Bengal, where CMOAI is claimed to be registered, it is clear that CMOAI is no more a registered entity and as such membership fee deduction through check off is not legally correct. It is also informed that lakhs of rupees is being deducted and credited into account of CMOAI in different areas and units of CIL in spite of the fact that it does not have PERMANENT ACCOUNT NUMBER issued by Income Tax deptt.

It is therefore requested to pass necessary order for stoppage of deduction of membership fee from salary of executives through check off for COAL MINES OFFICERS ASSOCIATION OF INDIA (CMOAI) and refund of collected subscription to each of the executives from whom no written consent has been obtained till date.

Regards,

P. K. Singh Rathor
Principal General Secretary, AIACE

CC:--

Director(P&A)/Director(F)/Director(T), Coal India Ltd.
CMDs BCCL/ECL/CCL/CMPDIL/NCL/MCL/WCL/SECL
CMD Singreni Collieries Company LTD., Kothagudem, Telangana state
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Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2018/29

Dated 11 /5 /2018

To

The Chairman
Coal India Ltd
New Town , Rajarhat, Kolkata.

Sub:-- Stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) and stoppage of negotiation with it.

Dear Sir,

It is brought to your kind notice that Coal Mines Officers Association of India(CMOAI) claims to be a registered trade union under Trade Union ACT ,1926 with Govt of West Bengal having its registered office at Ukhra, Burdwan. But ,it is as of now unregistered body and also does not have PAN(permanent account number).There is no trace of its registered office which can be physically verified by visiting the site. Permanent Account Number(PAN) is must for receiving any type of payment by any organisation.

It is also brought to your kind notice that the managements of subsidiary companies of CIL deduct membership fee from the salary of executives and credit the amount to the bank accounts of CMOAI spread across all over India which is illegal as mgt can not deduct any amount without getting written consent/permission from the executives concerned for such deduction. Almost 80-90 bank accounts are in operation and about Rs 10000000(one crore) per year is being credited to the accounts. There is no such deduction from salary of executives at CIL , Kolkata as executives have not given their consent for deduction from salary.

The matter was earlier brought to the notice of CIL mgt for immediate stoppage of such illegal deduction and refund of the same to the respective executives concerned, but it is very strange to note that no action has been taken in this regard.

It is once again requested to order for stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without getting consent from individual executives and also stoppage of negotiation with this illegal body.

Regards,

P K SINGH RATHOR

Principal General Secretary

CC-- D(P)/D(F), Coal India Limited, Kolkata.
CMD/D(P)/D(F), subsidiary companies of CIL
CMD/D(P)/D(F), SCCL, Kothagudem,



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2018/ 7

Dated 6 /2/2018

To

**The Director (P & IR)
Coal India Ltd
New Town , Rajarhat
Kolkata.**

Sub:-- Stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without Permanent Account Number(PAN) and crediting the deducted money in its account by subsidiary companies of Coal India Ltd.

Dear Sir,

We, on behalf of All India Association of Coal Executives (AIACE) which is an association of serving and retired executives of Coal India, SCCL and Neyveli Lignite Corporation welcome you as Director(P&IR) of CIL.

Coal Mines Officers Association of India(CMOAI) claims to be a registered under Trade Union ACT ,1926 with Govt of West Bengal having its registered office at Ukhra, Burdwan. But ,it is as of now unregistered body and has no PAN(permanent account number). Permanent Account Number(PAN is must for receiving any type of payment by any organisation.

It is brought to your kind notice that the managements of subsidiary companies of CIL deduct membership fee from the salary of executives and credit the amount to the bank accounts of CMOAI spread across all over India which is illegal as mgt can not deduct any amount without getting written consent/permission from the executives concerned for such deduction. Almost 80-90 bank accounts are in operation and about Rs 10000000(one crore) per year is being credited to the accounts. There is no such deduction from salary of executives at CIL , Kolkata as executives have not given consent for deduction from salary.

The matter was earlier brought to the notice of CIL mgt for immediate stoppage of such illegal deduction and refund of the same to the respective executives concerned, but it is very strange to note that no action has been taken in this regard.

It is once again requested to order for stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without getting consent from individual executives.

Regards,

P K SINGH RATHOR

Principal General Secretary



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Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2018/ 5

Dated 16/1/2018

To

**The CMD
ECL/BCCL/CCL/CMPDIL/NCL/SECL/MCL/WCL/SCCL**

Sub:-- Stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI)

Dear Sir,

CMOAI is as of now unregistered body and has no PAN(permanent account number). Monthly subscription is being deducted from salary of executives without getting their consent for membership against the rule and is being credited to bank accounts of CMOAI at various places. It is also strange that in spite of not having permanent account no, Management is doing financial transaction with this unregistered body.

It is fact that no deduction can be made from salary of executives except statutory deduction without obtaining consent for deduction from individual executives.

It is ,therefore requested to issue necessary direction for **stoppage of deduction of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without having consent from individual members .**

Regards,

P K SINGH RATHOR

Principal General Secretary

Copy:--

1 Chairman/DT/DP/DF/DM, Coal India Ltd -- For appropriate action in the matter.

2.. DP/DT/DF,

ECL/BCCL/CCL/CMPDIL/NCL/SECL/MCL/WCL/SCCL


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 Email: centralaiace@gmail.com; Ph. 9907434051

AIACE/CENTRAL/2018/ 2
Dated 4/1/2018

To

**The Chairman
 Coal India Limited
 New Town, Rajarhat
 Kolkata(WB)**

Sub:-- Stoppage of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI).

Dear Sir,

CMOAI is as of now unregistered body and has no PAN(permanent account number). Monthly subscription to the tune of about Rs one crore is being deducted from salary of executives without getting their consent for membership against the rule and is being credited to bank accounts of CMOAI at various places. Even deduction is being made from the salary of MTs who are joining CIL and who do not know any thing about CMOAI.It is also strange that in spite of not having permanent account no, Management is doing financial transaction with this unregistered body.

It is fact that no deduction can be made from salary of executives except statutory deduction without obtaining consent for deduction from individual executives. But management at different levels is deducting the money and crediting to the account of CMOAI. There is no such deduction at CIL HQ as executives posted there have not given consent for deduction.

It is ,therefore requested to issue necessary direction for **stoppage of membership subscription from salary of executives on behalf of Coal Mines Officers Association of India(CMOAI) without having consent from individual members .**

Regards,

P K SINGH RATHOR
Principal General Secretary

Copy:-- DP/DT/DF/DM, Coal India Ltd, Kolkata

CMD/DP/DF/DT of all subsidiary companies.